



Health & Safety General Policy Statement

1. The Objective:

The objective of the company's policy, as a fundamental part of its health & safety management system is to prevent, insofar as it is reasonably practicable during the course of the work or duties being undertaken, any accidental occurrence which may directly or indirectly result in:

- a) Injury or occupational ill-health to any person
- b) Damage to, or loss of any plant, equipment, property, materials or products
- c) Delays in any processes or operation
- d) Events which may otherwise be detrimental to efficiency and/or prestige
- e) Adverse impact upon the environment

This document also summarises what you need to do to comply with the Work at Height Regulations 2005.

These Regulations have been made to prevent the deaths and injuries caused each year by falls at work.

What is 'work at height'?

A place is 'at height' if (unless these regulations are followed) a person could be injured falling from it, even if it is at or below ground level.

Work' includes moving around at a place of work (except by a staircase in a permanent workplace) but not travel to or from a place of work.

What do the Schedules to the Regulations cover?

They cover the detailed requirements for: Schedule

- Existing places of work and means of access for work at height
- Collective fall prevention (e.g. guard rails and toe boards)
- Working platforms
- Collective fall arrest (e.g. nets, airbags etc.)
- Personal fall protection (e.g. work restraints, work positioning, fall arrest and rope access)
- Ladders and stepladders
- Inspection reports (for working platforms in construction only)
- Revocations

The Work at Height Regulations 2005 apply to all work at height where there is a risk of a fall liable to cause personal injury. They place duties on employers, the self-employed, and any person who controls the work of others (e.g. facilities managers or building owners who may contract others to work at height) to the extent they control the work.



2. Scope:

The Policy is applicable to all London Scaffolding Solutions Limited employees.

In accordance to Work at Height Regulations 2005.

This Policy will also apply to all persons having responsibilities which relate to and necessitate their presence and the execution of their duties within the areas of London Scaffolding Solutions Limited works/premises. These persons include the employees of Sub-Contractors, Consulting Practices and the Client plus Self Employed Persons.

3. Responsibility:

The application and promotion of the Policy is the responsibility of Senior Management of this Company. Whilst duties and tasks may be delegated, the overall responsibility remains that of Senior Management to ensure that the Company complies with all relevant statutory Health & Safety legislation, common law and Approved Codes of Practice.

4. Personnel Obligations:

All Company employees, regardless of their status, are expected to abide by the principles of this Policy as and where applicable. We also expect the co-operation of all those mentioned within the Scope section of this Policy to work in such a way that accidents to themselves and others will be prevented.

5. Participation:

Individuals can make vital contributions to the development and implementation of policies. There will be opportunities for participation in this process via the involvement of employee representatives.

6. Application:

The following principles shall be applied to all operations undertaken by the Company and shall be the basis of any specific instructions, methods or systems which may be necessary in order to achieve the Policy objective. To ensure that this Policy can be successfully implemented, the Company will provide such reasonable funds as may be necessary.

7. Precautionary Measures:

Suitable and adequate measures shall be taken to safeguard any person, plant, equipment, property, material or product likely to be exposed to any known or suspected hazards associated with or arising out of the processes, tasks or operations being undertaken. The Company will take into account at tendering stage, those factors which help to eliminate injury, damage and waste.



8. Information, Training and Instruction:

Information from risk assessments, performance monitoring activities, the employee consultation process and advice from our Health & Safety Consultants, will be used to identify the Health & Safety training needs of employees. An effective system for the communication of health, safety and welfare information will be maintained so that employees are made aware of the known or suspected hazards associated with or arising out of the work or duties assigned to them. Where necessary employees will also be suitably trained or instructed to enable them to carry out their tasks in a healthy, safe and efficient manner.

Training will be carried out by the Company's Safety Officer/Consultant with regard to safety matters. The practicalities and Method of Work training will be carried out by the Company's Managers and overseen by the Safety Officer/Consultant.

Employees will be trained in the safe use of plant/equipment which they will be using for their work by the Construction Industry Scaffolders Record scheme (CIRS) Plant Operators course where required. Where CIRS certification is not required, employees will be instructed on how to use plant/equipment safely, directly by the manufacturer/supplier/hirer, or by the Company's Managers who themselves would have been instructed on how to use the plant/equipment properly and safely. To ensure all the Company's employees are kept up-to-date with safety matters the Company has formulated a library of safety information, Codes of Practices and Health & Safety Legislation etc. This library will be maintained with up-to-date information and changes in Law etc.

The requirements of any Statutory Legislation or Code of Practice applicable to the processes or operations being undertaken and/or the premises which they are undertaken shall be observed.

9. Planning and Control:

All activities shall be conducted in a responsible manner and so planned and controlled that the possibility of unplanned events occurring is reduced to the practicable minimum. It is recognised that accident prevention is a joint responsibility of all those mentioned in the Scope section of this Policy and that to understand their joint responsibilities, joint consultation will be necessary.

10. Health, Safety and Welfare:

Adequate provision shall be made for the Welfare needs of employees whilst carrying out their tasks and duties and any hazard to health associated with the work shall be the subject of strict precautionary measures.



11. Measuring, Monitoring, Reviewing and Auditing:

All Company activities and the use of related plant, equipment and materials etc., which affect the safety of that place of work, shall be inspected in accordance with legal requirements; reports will be made and distributed to those concerned as necessary. Safety Inspections and other activities to measure, monitor and review Health & Safety performance, and conduct audit the effectiveness of the Health & Safety management system, will be carried out by competent personnel.

This Policy shall be reviewed and kept up-to-date by the Director in charge of Health & Safety, to take into account changes in legislation, reflect changes in the nature and range of activities carried out by the Company and take advantage of operational experience, negative and positive, as often as may be necessary.

For and on behalf of London Scaffolding Solutions Ltd.